

Policy for TCPVA Membership Fees

Statutory Membership

Whereas the constitution of the Toronto Catholic Principals' and Vice-Principals' Association allows elementary principals and vice-principals to be statutory members; and

Whereas membership in TCPVA is available to program coordinators; and

Whereas membership in TCPVA provides access to the services of the Association; and

Whereas the annual membership fee is set by the members; and

Whereas membership fees are deducted in equal installments during the period from September to June inclusive; and

Whereas a membership application may be accepted at any time:

The following policy shall apply:

1. Any membership application received during the period from September 1 to October 31 shall be approved on condition that membership fees for September and October are paid to TCPVA via payroll deduction.
2. Any membership application received during the period from November 1 to December 31 shall be approved on condition that membership fees for November and December are paid to TCPVA via payroll deduction.
3. Any membership application received during the period from January 1 to March 31 shall be approved on condition that membership fees for January, February and March are paid to TCPVA via payroll deduction.
4. Any membership application received during the period from April 1 to June 30 shall be approved on condition that membership fees for April, May and June are paid to TCPVA via payroll deduction.
5. A membership fee shall not be charged for any months prior to the month of promotion to the position of vice-principal.

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Alumni Membership

Whereas TCPVA encourages all statutory members to become alumni members upon their retirement; and

Whereas the constitution of the Toronto Catholic Principals' and Vice-Principals' Association allows retired elementary principals and vice-principals to become alumni members; and

Whereas alumni membership in TCPVA is available to retired program coordinators and supervisory officers; and

Whereas alumni membership in TCPVA provides access to the alumni services of the Association; and

Whereas the annual alumni membership fee is set by the members; and

Whereas alumni membership fees are paid in one installment each year:

The following policy shall apply:

1. Each statutory member who retires from active employment with the Board shall automatically be granted a free alumni membership in TCPVA for the first school year following retirement.
2. Alumni members who return to full or part-time work with the Board may retain their alumni membership.
3. Alumni members who return to full or part-time work with the Board may renew their statutory membership in order to receive the services and benefits to which statutory members are entitled.

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Members on Leave

Whereas the Board approves leaves of absence for its employees; and

Whereas statutory members of TCPVA are eligible for leaves of absence; and

Whereas some leaves of absence result in full or partial loss of salary and benefits:

The following policy shall apply:

1. A statutory member of TCPVA on a board-approved leave of absence shall retain all the rights and benefits of membership in TCPVA during the period of the leave for a period of five years.
2. A statutory member of TCPVA on a board-approved leave of absence shall not be required to pay the TCPVA membership fee during the leave of absence.
3. A statutory member of TCPVA on a board-approved leave of absence will be reinstated in the TCPVA payroll deduction plan upon return from the leave.
4. This policy does not apply to statutory members on a leave of absence that provides full salary of benefits from another employer or organization.